

Southern Illinois University

School of Architecture

UHON
351

UHON 351 Workplace Safety and Workers' Rights

Course Syllabus

Fall 2025

Course Description:	This course introduces basic safety and health information for entry-level workers in general industry. Students will explore common workplace hazards, understand workers' rights and employer responsibilities, and learn the procedures for filing complaints. Through discussions and case studies, the course aims to equip students with practical knowledge to navigate and promote safer working environments. This seminar-style course emphasizes collaboration and critical thinking, preparing students to take control of their workplace safety and influence safety culture effectively.
Instructional Support by	Guest trainer by experienced instructors from the construction and safety industries upon schedule
Course Prerequisites	None
Credits:	3
Textbook	<u>[1] Class notes</u> <u>[2] OSHA 29 CFR Part 1926 (Occupational Safety and Health for the Construction Industry), also available online at www.OSHA.gov</u>
Reference Book:	OSHA web site, www.osha.gov
Instructor:	Dr. Qian Huang, Associate Professor
Office:	Quigley 130A
Phone:	618-453-1254
Email:	qhuang@siu.edu Please include your course title in the subject of each email.

Office hours: 11:30AM-2:30PM T/TH
Virtual Office Hour via Teams:
[Virtual Office Hours with Dr. Huang](#)

Meeting ID: 238 146 126 985 0
Passcode: qZ9uc2vf

Lecture: Quigley 122A TTH 9AM-10:15AM

Course Contents: Course related contents, homework and quizzes will be posted on D2L

Learning Outcomes:

1. Identify common workplace hazards in general industry.
2. Understand workers' rights and employer responsibilities regarding workplace safety.
3. Analyze case studies to evaluate how hazards were mitigated or addressed.
4. Demonstrate the process for filing a complaint regarding unsafe working conditions.
5. Apply safety knowledge to real-world scenarios.
6. Engage in critical discussions on the societal impact of workplace safety and health.

Grade details:

Attendance	20%
Quizzes	10%
Homework	50%
<u>Final Exam</u>	<u>20%</u>
	100%

Grading scale:

A: 100 – 90 points; B: 89 –80 points; C: 79 - 70 points; D: 69-60 points; F: below 60 points

***You have to have a minimum grade of C to comply with the Honors Program Requirements.**

Requirement of Honors Program Policy:

"A student must earn a grade of C or above in the course for it to count towards their Honors credits."-
<https://honors.siu.edu/the-honors-curriculum/>

Course Policies

1. NO ALCOHOL or TOBACCO PRODUCTS ALLOWED IN CLASS.
2. Each student is encouraged to check D2L throughout the week. Homework and important notice will be posted and most of the course materials will be posted. All grades will be posted on D2L
3. Use of the word processor or other technology (e.g., PowerPoint, Excel) is mandatory for all course assignments.
4. Each piece of work must be labeled with your name, date and course number.
5. No late work will be accepted. You are expected to be responsible for your own schedule. If you are going to miss class, please make arrangement prior to the due date by turning in work early.
6. Each student is expected to participate and to contribute in class discussions. The instructor will try to create and to maintain a successful learning environment.

Academic Dishonesty

Any act of plagiarism will result in automatic failure of the class and may result in dismissal from the program per university policy on such offenses. Any reference material used in assignments must be sourced properly. It is each student's responsibility to know and comply with the SIUC Student Conduct Code and the policies in the Architecture Student Handbook.

Attendance

Students are expected to attend all lectures. If a class is missed, it is advisable for the student to talk with fellow students about what was missed. The instructor will answer questions about the material but will not cover the material again in a private session with the student. Students are expected bring their textbook and notebook (and any other items necessary for learning) to every lecture session, unless otherwise instructed by the teacher.

Homework: Late homework is not accepted.

Arrangements made PRIOR to missing class will be taken into consideration. If assignments are posted on D2L system, they will not be accepted after the deadline being passed.

Examinations: Exams cannot be made up if missed.

Final Examination: One closed book exam. Final Exam schedule is to be announced.

Check the link to Final Exam Calendars maintained by the Office of the Registrar (<https://registrar.siu.edu/calendars/finalexam.php>).

Additional Course Policies:

In the event of a major campus emergency, course requirements, deadlines and grading percentages are subject to changes that may be necessitated by a revised semester calendar or other circumstances beyond the instructor's control. Here are ways to get information about changes in this course.

D2L login site: <https://online.siu.edu/>

Links to information about ongoing emergencies: www.bert.siu.edu www.dps.siu.edu

Syllabus Attachment

Fall 2025

MISSION STATEMENT FOR SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

SIU embraces a unique tradition of access and opportunity, inclusive excellence, innovation in research and creativity, and outstanding teaching focused on nurturing student success. As a nationally ranked public research university and regional economic catalyst, we create and exchange knowledge to shape future leaders, improve our communities, and transform lives.

IMPORTANT DATES:

Semester Classes Begin:08/18/2025
Last day to add full-term course (without Dean's signature):08/24/2025
Last day to withdraw from the University with a full refund:08/29/2025
Last day to drop a full-term course for a credit/refund:08/31/2025
Last day to drop a full-term course (W grade, no refund):.....10/26/2025
Final examinations:12/08/2025–12/12/2025

Note: Please verify the above dates with the Registrar calendar and find more detailed information on deadlines at <http://registrar.siu.edu/calendars>. For add/drop dates that apply to shorter-than-full-term courses, please look at the Schedule of Classes search results at <http://registrar.siu.edu/schedclass/index.php>

FALL SEMESTER HOLIDAYS:

Labor Day 09/01/2025
Fall Break 10/10/2025
Veterans Day 11/11/2025
Thanksgiving Break 11/22/2025 - 11/30/2025

DIVERSITY: Southern Illinois University Carbondale's goal is to provide a welcoming campus where all of our students, faculty and staff can study and work in a respectful, positive environment free from racism and intimidation. For more information visit: <http://diversity.siu.edu>. Additional [informational flyer](#).

OFFICE FOR ACCESS AND ACCOMMODATIONS: SIU Carbondale is committed to providing an inclusive and accessible experience for all students with disabilities. Office for Access and Accommodations coordinates the implementation of accommodations. If you think you may be eligible for accommodations but have not yet obtained approval please contact OAA immediately at (618) 453-5738 or <https://access.siu.edu>. You may request accommodations at any time, but timely requests help to ensure accommodations are in place when needed. Accommodations and services are determined through an interactive process with students and may involve consideration of specific course design and learning objectives in consultation with faculty.

MILITARY COMMUNITY: There are complexities of being a member of the military community and also a student, and military and veteran related developments can complicate academic life. If you are a member of the military community and in need of accommodations please visit Veterans Services at <http://veterans.siu.edu/>.

STUDENT MULTICULTURAL RESOURCE CENTER: The Student Multicultural Resource Center serves as a catalyst for inclusion, diversity and innovation. As the Center continues its work, we are here to ensure that you think, grow and succeed. We encourage you to stop by the Center, located in the Student Services Building Room 140, to see the resources available and discover ways you can get involved on the campus. Visit us at <https://smrc.siu.edu/>.

SALUKI CARES: The purpose of Saluki Cares is to develop, facilitate and coordinate a university-wide program of care and support for students in any type of distress—physical, emotional, financial, or personal. By working closely with faculty, staff, students and their families, SIUC will continue to display a culture of care and demonstrate to our students and their families that they are an important part of the community. For information on Saluki Cares: Call (618) 453-2461, email siucares@siu.edu, or <http://salukicare.siu.edu/>.

SAFETY AWARENESS FACTS AND EDUCATION: Title IX makes it clear that violence and harassment based on sex and gender is a Civil Rights offense subject to the same kinds of accountability and the same kinds of support applied to offenses against other protected categories such as race, national origin, etc. If you or someone you know has been harassed or assaulted, you can find the appropriate resources here: <http://safe.siu.edu>.

PREGNANCY: Title IX makes it clear that students who are pregnant or have a related condition may contact the Title IX Coordinator to request accommodations or to report any allegations of discrimination. The Title IX Coordinator may be contacted at: Nick Wortman, Associate Vice Chancellor for Human Resources, Southern Illinois University Carbondale, 0135 Woody Hall, 900 S. Normal Avenue, Mail Code 6520, Carbondale, IL 62901, (618) 453-6667, equity@siu.edu.

SIU COUNSELING AND PSYCHOLOGICAL SERVICES (CAPS): Mental health counseling services are available by calling [CAPS](#) at (618) 453-5371. CAPS offers confidential same-day services and ongoing counseling. For after hours crisis care, students are encouraged to call 988, 911, or present to their nearest emergency room.

WITHDRAWAL POLICY (Undergraduate Only): Students who officially register for a session must officially withdraw from that registration in a timely manner to avoid being charged as well as receiving a failing grade for those classes. An official withdrawal must be initiated by the student, or on behalf of the student through the academic unit, and be processed by the Registrar's office. For the proper procedures to follow when dropping courses and when withdrawing from SIUC visit: <https://registrar.siu.edu/students/withdraw.php>.

SIUC'S EARLY WARNING INTERVENTION PROGRAM (EWIP): Students enrolled in courses participating in SIUC's Early Warning Intervention Program might be contacted by University staff during a semester. More information can be found at the University Core Curriculum's Overview webpage: <https://corecurriculum.siu.edu/for-faculty/>.

EMERGENCY PROCEDURES: We ask that you become familiar with Emergency Preparedness at SIU. Emergency response information is available on posters in buildings on campus, on the Emergency Preparedness at SIU website, and through text and email alerts. To register for alerts visit: <http://emergency.siu.edu/>.

CATALOGS:

catalog.siu.edu
gradcatalog.siu.edu - Graduate policies often vary from Undergraduate policies. To view the applicable policies for graduate students, please refer to the graduate catalog.

CENTER FOR LEARNING AND SUPPORT SERVICES:

Tutoring: <https://clss.siu.edu/>
Math Labs: <http://math.siu.edu/courses/course-help.php>

WRITING CENTER: <http://write.siu.edu/>

PLAGIARISM: See the Student Conduct Code: <http://srr.siu.edu/student-conduct-code/>

INCOMPLETE POLICY (Undergraduate Only): <http://registrar.siu.edu/grades/incomplete.php>

REPEAT POLICY: <http://registrar.siu.edu/students/repeatclasses.php>

MORRIS LIBRARY HOURS: <https://libcal.lib.siu.edu/hours/>

ADVISEMENT: <http://advisement.siu.edu/>

SIU ONLINE: <https://online.siu.edu/>